

## Team charter

All Riders selected onto the British Equestrian (BEF) World Class Programme, and/or selected to represent Great Britain, together with their Support Personnel (together referred to as "Participant(s)") are subject to the FEI rules, BEF Rulebook, policies and bye-laws and will be required to undertake to respect the principles and values of the FEI and BEF and to be bound at all times by the British Equestrian Team Charter.

Participant(s) include, but are not limited to: athletes, owners, grooms, coaches and other Support Personnel.

As a Participant, you will be expected to:

- Respect the rights, dignity and worth of all people involved in equestrian sport (including all participants, officials and administrators) regardless of gender, ability, sexual orientation, age, cultural background or religion.
- Be aware of, accept and abide by the Code of Conduct for the Welfare of the Horse adopted by the BEF.
- Be fair, considerate, and honest and act appropriately at all times.
- Recognise that you may be a role model for others in the sport and ensure that you do not commit any act that shocks or offends the community or which shows a manifest contempt or disregard for public morals or decency.
- Refrain from any form of harassment, bullying, abuse, violence, intimidation or vilification of others, including via the use of social media.
- Be professional in, and accept responsibility for, your actions.
- Make a positive commitment to supporting and achieving the aims and objectives of the appropriate championship selection policy and the WCP.
- Be aware of, accept and comply with the BEF's rules, standards, policies and procedures.
- Cooperate fully with others involved in the sport such as coaches, technical officials, team managers, doctors, physiotherapists, sport scientists and representatives of the BEF and its Member Bodies in the best interests of the yourself and other athletes
- Avoid any conduct using privileged information to gain a personal or commercial advantage.

- Refrain from any actions designed to influence the result of a competition in a manner contrary to sporting ethics.
- Respect the spirit of the rules of the sport (including, without limitation, national and international guidelines which govern equestrian sport) and fair play and behave accordingly.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under the age of 18 years, as your words and actions are an example.
- Refrain from any behaviour that may bring the BEF, its member bodies or equestrian sport into disrepute.
- Not engage in conduct that is (in the BEF's reasonable opinion) unethical, unbecoming or likely to cause harm to the reputation of the BEF and/or its Member Bodies or the sport of equestrian.
- Not engage in conduct which may potentially negatively affect performance.
- Comply with all relevant laws of England and Wales, including anti-discrimination, employment, occupational health and safety and child protection laws.
- Contribute to a safe sporting environment and respectful culture which is accepting of individual differences and behave accordingly.
- Use appropriately the facilities and equipment made available for events, administration, coaching and training.
- Condemn the use of violence or abuse in any form, whether it is by other spectators, participants, coaches, officials, volunteers or athletes.
- Do not consume or be affected by alcohol or other substances such that it impairs your judgement or the safety of yourself or others.
- Do not take, consume or be affected by illicit substances.