

# BRITISH EQUESTRIAN JUMPING SELECTION POLICY TOKYO 2020 (2021) OLYMPIC GAMES

# 1.0 Introduction

- 1.1 The British Equestrian Jumping squad (the "Squad") for the Tokyo 2020 (2021) Olympic Games (the "Games") will be selected by the Selection Panel (the "Selectors") appointed by British Showjumping (BS), endorsed by British Equestrian (BEF), and nominated to the British Olympic Association (BOA) by the BEF for selection to Team GB.
- 1.2 References to selection for the Games in this Policy refer to selection of a Squad of four (4) athlete/horse combinations that will be selected to travel to the Games. References to the "Squad" in this Policy are to be construed accordingly. Additional "reserve" combinations to the Squad will also be referred to.
- 1.3 References to the "Team" relate to the three (3) athlete/horse combinations and one (1) replacement/substitute combination who travel to the Games, as part of Team GB.

# 2.0 Objective

The objective of this Selection Policy is to select athlete/horse combinations that will maximise the potential for Team GB to win as many Individual and Team medal/s at the Tokyo 2020 (2021) Olympic Games.

# 3.0 Confidentiality

- 3.1 It is vitally important for the integrity of the Selection Policy, and out of respect for the athletes, owners, grooms, selectors, staff and other parties, that there is at all times a high degree of confidentiality relating to information which may have a bearing on selection.
- 3.2 Any member of the Selection Panel, whether voting or non-voting, who breaks this confidentiality may be removed from the Selection Panel. All confidential information, conversations and discussions will be identified as such.

# 4.0 Selection Panel and Attendees

4.1The Olympic Selection Panel shall be comprised of:<br/>Independent Chair (non-voting)David Tanner (subject to availability)Performance Manager (PM) (voting)Di Lampard

Senior Selector (voting) Selector (voting) James Fisher Robert Bevis

#### Non-Voting Experts Present at the Olympic Selection Meeting

(An individual expert's' opinions will be sought from the Selectors, but they will not have a vote at the point of selection. They may contribute fully to the selection discussions when invited to do so).

Team Veterinary Surgeon (Vet) (if required) World Class Programme (WCP) Lead of Athlete Health (if required)	Robrecht Cnockaert Ashleigh Wallace
Minute taker British Showjumping representative (non-voting) BS to provide	
<b>Observers who may attend the Selection Meeting (non-voting)</b> Performance Director (PD) (or appointed representative) Chief Executive of the BEF UK Sport Representative BOA Representative	Richard Waygood Jim Eyre
British Athlete Commission Representative	

- 4.2 The Independent Chair will ensure that the process of selection is followed correctly and in accordance with the Selection Policy. The BS Performance Department will maintain a register of conflicts of interest and all Selectors will declare any potential or perceived conflicts as soon as they arise. If a voting Selector has a conflict of interest during selection, then they r must step down from discussion involving the conflict. The register will be provided to the Independent Chair at all selection meetings.
- 4.3 All Selectors will have equal voting rights. Decisions must be reached by a majority vote and with no abstentions, unless a Selector is required to abstain due to a declared conflict of interest. In the event of a majority decision not being achieved or possible, the Performance Manager (PM) will have the casting and deciding vote. In the event of the PM being required to abstain due to a declared conflict of interest, the Senior Selector (as determined by length of service and ratified by the Chief Executive of BS) will have the casting and deciding vote.
- 4.4 The Team Vet will be a non-voting member of the Selection Panel with the sole purpose of reporting on soundness, assessment of known risk factors and recommendations regarding final preparation.
- 4.6 The WCP Lead of Athlete Health will attend the selection meeting if required and will, in any case, provide such information as necessary to enable Selectors to make a rational decision on an athlete's fitness and/or anticipated ability to complete the Games.
- 4.7 The PD (or appointed representative) will attend the nomination meeting and final selection meeting, and will be responsible for the final submission of athlete/horse combination names by the BEF to the BOA.
- 4.8 The Selection Panel will be provided, in advance, with relevant results (from the FEI website)





and performance insights to support them in their selection decisions. The information will be provided by the PM, BS Performance Department and the BEF WCP Team, in consultation with and ratified by the WCP Head of Performance Services or designated other.

4.9 Representatives of the BOA and UK Sport will have the right to attend any Tokyo 2020 (2021) Olympic Games selection meetings as observers.

# 5.0 Policy formation

The British Equestrian Jumping Selection Policy for the Tokyo 2020 (2021) Olympic Games is compiled in consultation with the BS Performance Committee, BS Board, BS Chief Executive Officer, BEF Board Directors, athletes, PD, PM and representatives from the BOA and UK Sport.

# 6.0 Changes in policy

6.1 The Selectors will have the right, in exceptional circumstances, to amend or change the Policy where necessary at any time in order to fulfil the objectives of the Policy, including (but not limited to) as a result of COVID-19. This may include alternatives to the selection criteria (Section 9.3 and 9.4), as a necessary response to the impact of COVID-19 on the international competition calendar, including any travel restrictions, to enable the objectives of the Policy to be fulfilled. Any such alternatives would be communicated to the athletes at the earliest opportunity. Any changes to the Policy must be approved in writing by the PD (or appointed representative), BEF and BS CEOs, and such approval not to be unreasonably withheld by any party. The amended Policy, in its entirety, will be communicated to all athletes (as directed by the International Director by e-mail) and will be published on the BEF and BS websites.

# 7.0 Minimum eligibility requirements

- 7.1 Minimum eligibility and availability requirements to be considered for selection:
  - a. The athlete must be a national of the United Kingdom of Great Britain and Northern Ireland and in compliance with the Fédération Equestre Internationale (FEI) General Regulations, 24<sup>th</sup> Edition, Article 119 at the time of application, selection and until the conclusion of the Tokyo 2020 (2021) Olympic Games ("the Games"). Athletes must hold a valid UK passport that does not expire for six (6) months after the conclusion of the Games.
  - b. The athlete has been granted a license by the National Federation of Great Britain to compete in international events in accordance with FEI General Regulations, 24<sup>th</sup> Edition, Articles 113 and 117.
  - c. The athlete is eligible under any anti-doping code i.e. not serving a competition ban as a result of a proven doping or controlled medication violation, or other breach of ethical conduct, and is not in receipt of a lifetime funding ban from UK Sport.
  - d. The athlete is a Full Jumping member of BS and is not serving any suspensions under BS, BEF or FEI rules.





- e. The horse is fully registered with BS for 2021.
- f. Neither athletes or horses may, for any reason, be ineligible to take part in the Tokyo 2020 (2021) Olympic Games under BEF, BOA, FEI, BS or International Olympic Committee (IOC) rules.
- g. All athletes being considered for selection will be deemed to have accepted that they, their horses and support teams may be required to take part in pre-export quarantine.
- h. All athletes will be expected to comply with reasonable requests intended to support optimal performance preparation for themselves and their horses, in particular but not limited to, those specifically aligned to the anticipated environmental conditions and competition format.
- i. Athletes will be obliged to sign the BOA Team Members Agreement and to abide by the British Equestrian Charter
- 7.2 Minimum Fédération Equestre International (FEI) Standards for Participation:
  - a. To be able to participate in the Games, all athlete/horses must achieve, as a combination, the minimum eligibility requirements (MER) comprising FEI Certificate of Capability (FEI Qualification-Games of the XXXII Olympiad-Tokyo 2020 Equestrian-Jumping C and FEI Regulations for Equestrian Events at the Olympic Games,24<sup>th</sup> Edition, Article 607.2.2). The rules and a list of qualifying events can be found on the FEI website. See https://inside.fei.org/fei/games/olympic/tokyo-2020
  - b. The athlete must have been born on or before 31 December, 2003 (FEI Regulations for Equestrian Events at the Olympic Games Horses, 24<sup>th</sup> Edition Article 606.1.2).
  - c. To be eligible for participation in the Games, athletes and horses must comply with all current FEI Regulations, the provisions of the Olympic Charter currently in force including, but not limited to, Rule 40 (Participation in the Olympic Games), Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions).
  - d. A horse must be born on or before 31 December, 2012 (nine [9] years of age) and have a height at the withers exceeding 1.48m without shoes (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 606.2.1 and FEI Jumping Rules, 26<sup>th</sup> Edition, Article 254.1.1).
  - e. Horses entered for the event must have been registered with the FEI as property of owners of the same nationality as the athlete by 15 January 2021 (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 606.2.2.1). Horses with multinational ownership must be registered with the FEI by 15 January 2021 under the name of the nation for which the horse will compete during the Games (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 606.2.2.2).





- f. The National Federation (NF) of a horse belonging to a partnership or a syndicate of owners must inform the FEI by the date of the OCOG/IOC accreditation date (entry by number) for NOCs (23 April 2021), of the name of one (1) owner to ensure they are entered in the Olympic accreditation system (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 620.2).
- g. No commercial prefix or suffix will be included with the name of horse on any Olympic participation/entry list, start list or results. The FEI will reserve the right to amend any horse's name accordingly (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 606.2.5).

# 8.0 Qualification period

8.1 The qualification period for Teams and Individuals will be in accordance with the FEI qualification guidelines, (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 628), which are available at <a href="https://inside.fei.org/fei/games/olympic/tokyo-2020">https://inside.fei.org/fei/games/olympic/tokyo-2020</a>

# 9.0 Selection process

- 9.1 Throughout the selection process, the Selectors will act as experts and are entitled, within the boundaries of this Selection Policy and having regard to the criteria set out within the Selection Policy (9.2), to use their absolute discretion to select athlete/horse combinations onto either the Nominated Entry List and/or the Squad and/or the Team in order to best achieve the objectives of the Selection Policy [See Section 2.0. They must at all times use their discretion honestly and with integrity, having regard to and acting in compliance with, any applicable BEF and BS code of conduct or code of ethics in force from time to time.
- 9.2 Selection criteria
  - a. The athlete/horse combination's results and current form from January 2019 until the relevant selection dates (nominated, final sport entry and team declaration dates). When considering results, Selectors will give due regard to the following factors:
    - The standing of the competition
    - The difficulty of the surfaces and conditions
    - The competitiveness of the field
    - The rate of progression of the combination
    - Previous form at 5\* Grand Prix, Nations Cup and Championship level, along with the rate that combinations progress towards the Olympic Games selection day
    - Double clear rounds in 2020 and 2021 FEI 5\* Nations Cup competitions and respective Grand Prix classes
    - Double clear rounds will be advantaged in the counting Nations Cup competitions, and 5\* Grand Prix classes will take priority over 4\* Nations Cup competitions and respective Grand Prix classes
    - 5\* CSI Grand Prix classes will take priority over 4\* CSI and below
    - The combination's likelihood to develop into a contributor to maximise the probability of winning medals or achieving the objectives set out in section 2.





- The rider's results on other horses at 5\* level
- Proven ability to produce peak performances or double clear rounds on a given day and in conditions similar to the Games
- The overall performance and soundness of the athlete/horse combination and the likelihood of the athlete and horse's ability to remain fit to compete through the 2020 (2021) Olympic Games
- The commitment of the athlete to preparing optimally for the Games, as outlined by the PM, Team Vet and human health team for each combination's specific requirements to produce optimal results in the Tokyo environment for the duration of the competition
- The competition format of the Olympic Games
- The physical conditions in which the Games will be held, including pre-export quarantine requirements and the travel to the Games, and the potential impact of those conditions on the athlete/horse combination's performance
- Behaviour of the athlete and people associated with the athlete (including, without limitation to, owners, partners, coaches and grooms) that may have an impact on creating a positive team environment
- Willingness of the athlete and his/her owners, coaches, sport science and medical staff, grooms and others that may be assisting the athlete in the build up to and during the Games to abide by the British Equestrian Charter and the BOA Team Members Agreement
- b. The PM and PD (or appointed representative), in collaboration with the Selectors, may ask athletes and horses to participate in specific training or Olympic preparation days. The PM will inform the athletes concerned of the details regarding these requirements. Participation will be compulsory except under exceptional circumstances agreed with the PM.
- c. Athletes must make themselves available for discussions/meetings with the Selectors and/or PM and/or Team Vet and/or PD (or appointed representative) if requested.
- d. All Squad and reserve athlete/horse combinations will be expected to comply with all quarantine and preparation requirements. Failure to do so could result in the athlete/horse combination being removed from the Squad list.

# 9.3 Nominations

- 9.3.1 The Selectors will meet (if necessary) or consult via a conference call on or around Tuesday 25 May 2021 and will nominate to the BEF up to a total of twelve (12) athlete/horse combinations, comprising of a maximum of nine (9) athletes and nine (9) horses, plus three (3) p alternate (non-competing) athletes and three (3) reserve horse combinations), to be submitted onto the FEI Nominated Entry List no later than 21 June 2021 (FEI Regulations for Equestrian Events at the Olympic Games, 24th Edition, Article 607.2.1.(ii)).
- 9.4 Selection and Final Sport Entry
  - 9.4.1 The Selectors will meet on or around Tuesday 22 June 2021 and will, in consultation





with the Selection Panel, evaluate the athlete/horse combinations submitted on the FEI Nominated Entry List and from those will recommend to the BEF a maximum of four (4) athletes and four (4) horses (the "Squad") to travel to the Games, plus reserves (which may or may not be in order of preference). For the avoidance of doubt, only four (4) horses will travel to the Games. Of the four (4) athlete/horse combinations, three (3) will be identified to make up the Team in the Tteam and Individual competition. The fourth team member will travel as reserve/substitute.

- 9.4.2 The Selectors will also select a number of reserve combinations (the exact number will be decided in consultation with the PM/PD/Team Vet/Lead of Athlete Health. The Selectors retain the option to place the reserve list in ranked order. Reserves will be expected to comply with all quarantine and preparation requirements. Failure to do so could result in the athlete/horse combination being removed from the Squad list. The first reserve horse will be expected to travel to Liege airport with the Squad horses in the event that one of the travelling Squad athlete/horse combinations is deemed unfit to travel and compete at the event.
- 9.4.3 The nominations will be forwarded to BOA for ratification prior to final sport entry and no later than Friday 2 July 2021.
- 9.5 Fitness and soundness of the horse
  - 9.5.1 Horses that are candidates for selection for the Games may be examined for fitness/soundness by the Team Vet (or another appointed veterinary if necessary) at any time during the selection process. In addition, horses may, more specifically, be inspected before the selection nomination and final sport entry meetings. Examination and inspections may include the taking of blood and/or other samples for pre-Games testing.
  - 9.5.2 Athletes are obliged to notify the Team Vet of any change in their horse's health status or veterinary management immediately. Athletes are expected to facilitate openness of communication between their own veterinary and the Team Vet to ensure that selectors can make rational decisions and specific support can be instigated where required.
  - 9.5.3 Once a horse has been placed on the Nominated Entry List or the Final Sport Entry List, athletes are requested to ensure that the Team Vet is informed of any changes/treatments taking place in the horse's veterinary plan before the announcement of the Squad and, if selected, before departure to the Games.
- 9.6 Fitness of the athlete
  - 9.6.1 Athletes that are candidates for selection for the Games may be requested to take a pre-determined and relevant fitness test at any time during the selection process. The decision to request a fitness test will be at the discretion of the Selectors in consultation with the PM/PD (or appointed representative). The test criteria will be determined by the World Class Performance (WCP) Team, led by the PM/PD (or





appointed representative) with input from the WCP Senior Medical Officer and WCP Lead of Athlete Health, and is available on request.

- 9.6.2 Athletes are obliged to notify the WCP Lead of Athlete Health of any change in their health status or management immediately. Athletes are expected to facilitate openness of communication between their own medical/fitness team and the WCP Lead of Athlete Health to ensure that selectors can make rational decisions and that specific support can be instigated where required.
- 9.6.3 Once an athlete has been placed on the Nominated Entry List or the Final Sport Entry List, they are requested to ensure that the WCP Lead of Athlete Health is informed if their health status in any way impacts upon their ability to compete to their full potential.

#### 9.7 Maintaining form and fitness

9.7.1 Throughout the selection process selection, decisions are subject to the athlete and horse maintaining fitness and performance in a suitable training and competition programme, to be agreed with the PM and Team Vet. Failure to follow this programme or to discuss amendments to the programme with the PM could lead to the athlete/horse combination being substituted and removed from the nomination list at any time.

#### **10.0** Selection timelines

- 10.1 The PM will inform all athletes being considered for selection of the Selectors' decision by telephone or direct conversation, within a maximum period of 12 hours of the selection decisions having been made. Each athlete will receive individual emails from BS Performance Department with confirmation of their selection decision as a follow up to the conversation.
- 10.3 The athlete/horse combinations to be submitted to the Final Nominated Entry List will be informed on or around Tuesday 25 May 2021. Athletes will be required to maintain confidentiality until official announcements have been made following the Final Nominated Entry List deadline.
- 10.4 The athlete/horse combinations to be submitted to the Final Sport Entry List (the "Squad"), plus reserves (which may or may not be in order of preference), will be informed on or around Tuesday 22 June 2021. Athletes will be required to maintain complete confidentially until they are formally notified of the BOA ratification of their selection by the PD/PM and are subject to the requirements of a BOA Team Announcement.
- 10.5 The BOA, in consultation with the PD (or appointed representative), will announce the Squad for the Games on or around 28 June, unless circumstances dictate otherwise. Following this announcement, the athletes/horse combinations will also be announced on the BEF and BS websites.

# 11.0 Post selection





- 11.1 The Team and Team running order will be made with absolute discretion, honesty and integrity. This decision will not be contestable; it will be final. The PM may also subsequently make amendments to the Team and the order at any time up to two hours before the start of the jumping phases, if deemed necessary to do so. Again, this decision will be made with absolute discretion, honesty and integrity and will not be contestable; it will be final.
  - 11.1.1 The running order for the Team and Individual Qualifier is as per FEI Rules (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 627.3.1).
  - 11.1.2 Post the Squad selection and prior to departure for Tokyo, the PM in consultation with the PD (or appointed representative) will decide and inform athletes accordingly on the three (3) Team Members of the four (4) travelling to the Games who will compete in the Individual Competition and three (3) for the Team Competition. On the basis that all athlete/horses are still fit to compete following post-travel assessment of the horses' condition, the weather conditions and the health of the athlete and horses to compete to their maximum potential, the three (3) Team Members of the four (4) will remain the same.
  - 11.1.3 Post the horse inspection of all four (4) squad members for the Team Competition, the PM in consultation with the PD (or appointed representative) will finally decide and inform the three (3) athletes who are on the Team and the running order of the three (3) Team Members for the Team Qualification Competition. The same three athlete/horse combinations that were originally selected for the Team will compete in the Team Qualification Competition, on the basis that all athletes and horse are still in good health to perform to their maximum potential following assessment and reflecting on their individual performance.
  - 11.1.4 The PM and PD (or appointed representative) will inform athletes accordingly at the Games of the running order for the Team Final (if qualified) after assessment of the condition of the horses post the first Team Qualification and prior to the Team Final round. The same three athlete/horse combinations that were originally selected for the Team will compete, on the basis that the condition and health of the athlete and horses to compete to their maximum potential has remained the same as consistent with previous selections and in line with the Substitution rule in 13.6.(FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 609.2 & Article 627).

# 12.0 Conditions of remaining selected

- 12.1 Once an athlete/horse combination has been selected at either the Nominated Entry or Final Sport Entry stage, they must maintain their form and fitness in a suitable training and competition programme to be agreed with the PM. Failure to do so, or to discuss proposed amendments with the PM, may result in the athlete being de-selected.
- 12.2 It will be expected that selected and reserve athletes and their grooms adhere to all requested training preparation, quarantine, media and team meeting arrangements. Training preparation will include optimal performance preparation for athletes, grooms and horses, aligned to anticipated environmental conditions and competition format at the Games. Failure to do so may result on the athlete being deselected.





# 13.0 Deselection

- 13.1 Deselection of a Squad member may occur at any time between the announcement of the Squad and the Official Final Entries (Tokyo Sport Entry Deadline) with Tokyo 2020 (2021) on 5 July 2021. The final decision as to whether to replace/substitute during this period, whatever the reasoning, will be made by the PM, in consultation with the PD (or appointed representative), the Selectors, the Team Vet or the WCP Lead of Athlete Health (as appropriate).
- 13.2 After the Official Final Entries (Tokyo Sport Entry Deadline) with Tokyo 2020 (2021) on 5 July 2021, deselection, replacement or substitutions to the Team and Reserve list may only be made by the BOA, in consultation with the PD (or appointed representative), in exceptional circumstances (such as injury or illness) in accordance with the IOC Late Athlete Replacement Policy or in the case of a Pre-Competition Change as outlined below (see 13.5).
- 13.3 In the case of an athlete being considered medically unfit to compete, the decision will be made following an examination by a WCP-approved Human SSM Practitioner. This may involve the athlete being asked to compete at a competition or to perform at a certain training session. Being unfit to compete is best described as "not being able to ride their horse in a manner which allows the athlete to produce the standard of performance at which they were selected for the duration of the competition".
- 13.4 In the case of a horse being considered unfit to compete, the decision will be made following an examination by the Team Vet or an WCP-approved Veterinarian. This may involve the athlete/horse combination being asked to compete at a competition or to perform at a certain training session. Being unfit to compete is best described as the horse "not being able to compete to the performance standard anticipated and at which they were selected for the duration of the competition".
- 13.5 Pre Competition Change
  - 13.5.1 A "Pre-Competition Change" (FEI Regulations for Equestrian Events at the Olympic Games, Article 609.1) is defined as a change of an athlete/horse combination that is made and completed during the period 21 June 2021 (the FEI Nominated Entry deadline) and:
    - a. The Jumping Individual Competition: until two (2) hours before the starting time of the Individual Qualifier (the "Individual Jumping Pre-Competition Change Deadline") on 4 August 2021.
    - b. For the Jumping Team Competition: during the period between the end of the Individual Final and the Team Qualifier provided it is completed no later than two hours prior to the start of the Team Qualifier (the "Team Jumping Pre-Competition Change Deadline" on 6 August 2021.
  - 13.5.2 A Pre-Competition Change can only be made with another athlete and/or horse that has obtained the minimum eligibility standard for participation according to the relevant Rules and that was duly entered on the FEI list of Nominated Entries of 21 June 2021 (Article 609 of the FEI Regulations for Equestrian Events at the Olympic





Games 24<sup>th</sup> edition, effective for the Olympic Games Tokyo 2020)

- 13.5.3 In respect of a British Team Member, the "Pre-Competition Change" could be made until:
  - a. Pre-departure for Tokyo and for these purposes the last date for any Squad Pre-Competition Change will be based on when the Squad horses fly to the Games (27 July 2021), and the number of horses taking part in pre-export quarantine prior to departing to the Games.
  - b. On arrival in Tokyo, any "Pre-Competition Change" must be made and completed within the timeframes outlined in 13.5.1 and will only include a change of the p alternate athlete and/or reserve horse combination being changed into the team of three (3). In accordance with the IOC/Tokyo 2020 Late Athlete Replacement policy (once article is released this will be featured)

#### 13.6 Substitution

- 13.6.1 A "Substitution" (FEI Regulations for Equestrian Events at the Olympic Games, 24<sup>th</sup> Edition, Article 609.2 & Article 627) is defined as a change to the three (3) athlete/horse combinations named on the Team that is made and completed after the end of the Jumping Team Qualifier and up to two (2) hours before the scheduled starting time of the Jumping Team Final.
  - a. Each Team may only substitute a maximum of one (1) athlete/horse combination during the Games.
  - b. An athlete/horse combination may only be substituted with the p alternate athlete/reserve horse.
- 13.6.2 Substitution can only happen if either:
  - a) The horse is unfit to continue competing. The reason for this must be documented and supported by the Team Vet or an OCOG-appointed and FEI approvedTreating Veterinarian. This decision must be supported by the Chef d'Equipe and Team Leader.
  - b) The athlete is unfit to compete. This decision must be supported by the WCP Lead of Athlete Health, the PM and the Performance Director.

# 14 Code of Conduct/Charter

- 14.1 Athletes, owners, grooms and athlete's home teams are expected to abide by any British Equestrian and BOA Team GB Charters which may be in force, as well as the BS and BEF Code of Conduct.
- 14.2 Athletes selected will be obliged to sign the BOA Team Member Agreement.
- 14.3 Athletes and their support teams are expected to behave at all times in a manner that does not bring the sport, BEF, the World Class Programme or BS into disrepute or potentially





negatively affect performance and at all times in accordance with the BOA Team Members agreement.

#### 15 Clean sport

15.1 Selection is subject to compliance with FEI and BEF Equine Anti-Doping and Controlled Medication Rules and FEI, BEF and World Anti-Doping Agency (WADA) rules on anti-doping.

#### 16 Cancellation/postponement

- 16.1 In the event of cancellation of the Games, the relevant parties will be notified straightaway. In the event of postponement, a situation may arise where a new or different squad needs to be selected, in which case all parties will be notified and normal procedures for selection followed wherever possible.
- 16.2 In the event of exceptional circumstances beyond the BEF, BOA or BS's control, the BEF Board reserves the right to make decisions following consultation with the PD (or appointed representative), BOA and Chief Executive of the BEF, either to change the Selection Policy or the procedure, which might include the withdrawing of the British Team from competition. See also Section 6.0.

#### **17** Communication (publication)

- 17.1 The Selection Policy will be placed on the BEF and BS websites and copies will be available on request from the BEF/BS offices.
- 17.2 Enquiries about the Selection Policy can be made either in writing (via e-mail) or by telephone to the BS/BEF offices or to the PM.

#### 18 Appeals process and procedures

- 18.1 Athletes have the right to appeal against a selection decision of the Selectors, but only on the grounds that the Selectors have failed to comply with the Policy or have made a decision that no rational body of competent Selectors could reasonably reach.
- 18.2 An appeal must be made by submitting notice in writing to the Chief Executive of the BEF, in accordance with the BEF Selection Appeals Rules (the "Appeals Process"), within 24 hours of the relevant athlete being informed of the Selector's decision.
- 18.3 A copy of the appeal must also be submitted to the Chief Executive of BS. The Chief Executive of BS shall, on receipt of the notice of appeal, seek to bring together all parties for a without prejudice discussion.
- 18.4. For the avoidance of doubt, the Appeal Process shall continue to run during the course of such discussion. However, in the event that both parties notify the BEF (within 24 hours of receipt of the notice of appeal) that such discussion has resolved the appeal, the Appeal Process shall be stayed.





18.5 Please note, one of the overriding objectives of the BEF Appeals Procedure is to enable the BEF to deal with selection appeals as quickly as is reasonably possible. Any Appeals Process will therefore be dealt with on an expedited basis with the aim being (to the extent possible) to complete the Appeals Process within a time that allows the objectives of the Selection Policy (2.0) to be maintained.

18.6 The Appeal Process is set out on the BEF website: <u>https://www.britishequestrian.org.uk/about-us/rulebook</u>



